# Annual Report, 2022-23 LAUC-SD Mentoring Committee

## Membership

Nina Mamikunian	2021-2023; 2022-23 chair
Penny Coppernoll-Blach	2019-2024
Kymberly Goodson	2021-2025
Sue McGuinness	2019-2023
Reid Otsuji	2021-2023
Annelise Sklar	2022-2024
Natalie Tagge	2022-2024
Abby Pennington (ex officio) Graduate Internship Coordinator	2021-2023

## **Activities**

The 2022-23 LAUC-SD Mentoring Committee followed a similar trajectory as last year's committee, continuing and building upon its commitment to provide information and resources to those interested in the field of library science. We added two new members to the committee, held eight meetings, and, among other activities, focused on two major projects: Librarian Profiles and Career Chats.

#### Librarian Profiles

Kymberly Goodson envisioned and spearheaded the Librarian Profiles project to provide advice from librarians and insight about various librarian roles to current and recent MLIS students and others interested in the profession. With assistance from SLA member Roxy Haji, she created 13 librarian profiles that are publicly available on the Mentoring Committee website. The project is ongoing and the committee will continue to solicit the LAUC-SD membership participation so that new profiles may be added in the future.

#### **Career Chats**

This year, the committee decided to continue the virtual Career Chats instead of the in-person Shadow Day. We advertised to USC, SJSU, and UCLA and received 80 mentee sign-ups that were matched to 35 participating librarians. We continued to revise the sign-up forms to

accurately reflect areas of librarianship so that students may be better paired with librarians in areas that interest them. We also reflected on future revisions to the form which may include such things as: Access services as an area of interest, pronoun preference, and geographic location (in order to better determine if an in-person event is feasible).

#### Mentor Program

The committee received 7 mentorship requests: 2 library employees, 1 UCSD undergraduate student (via Ask Us), 2 2023 Career Chat participants, 1 SJSU student, and 1 undergraduate student interning at the San Diego Natural History Museum. Each mentorship request was fulfilled.

#### Graduate Internship Program

Number of requests: 3

Number of placements: 1 beginning in August 2023

Please note that the committee did not host any intern presentations this year, as no new interns had been placed from Summer 2022 to 2023.

#### Other Activities

The committee invited LES to a meeting to discuss outreach to new and existing library staff pursuing or interested in a library science degree and/or professional library position. We determined that reanimating the dormant #mlis-student Slack channel was a good way forward and have begun posting resources and opportunities on it. While the list currently has 22 members, only 2 are employees who are also pursuing an MLIS. Further outreach to staff and promotion of the Slack channel via the Weekly Update should be pursued.

## Horizon Issues

### Internship Program

Recognizing that crafting and supervising meaningful and productive internships is often time-consuming for librarians, the committee suggests that program directors and/or LAUC-SD membership be approached at the beginning of the academic year to discuss possible internship offerings from various library programs. Rather than keeping an open call for interns, it may serve the library and potential interns better to post specific internship opportunities that library programs are able to offer throughout the year.

#### In-Person Events

The committee should discuss a return to in-person events, whether a full return to Shadow Day or a combination of virtual Career Chats paired with tours and/or talks, as early as possible, as that will affect the budget, as well as the planning for the rest of the year.

#### ALA 2024

The committee may wish to pursue events or outreach opportunities to coincide with the ALA Annual conference taking place in San Diego in 2024.

## Leadership

Thank you to Annelise Sklar for serving as chair for the 2023-24 year.